

The Day Camp at Plum Creek

Job Description: Counselor

Function: (At this time, Adventure Staff responsibilities are combined into the Counselor position.) To daily mentor and guide campers in Christian faith and practice, having responsibility for campers' safety, nurture, and spiritual growth. The counselor will serve as host, friend, teacher, and role model of mature Christian discipleship for campers.

Requirements:

- Minimum of 18 years old and graduated from high school.
- Good health and physical condition suited to outdoor camping environment.
- Committed Christian involved in continuing personal spiritual growth.
- Ability to relate to and communicate with children.
- Desire to see the summer as a ministry of outreach and nurturing of children.
- Skills or experience that can enhance a Day Camp program.
- Obtain or possess current Pennsylvania mandated clearances.
- Obtain certification (part of training) to facilitate the Day Camp's adventure elements.

Supervision:

The counselor is responsible to the Board of Directors of the Day Camp at Plum Creek through the Summer Day Camp Director. Counselors shall direct adventure activities.

Working Environment:

The Counselor shall be working towards or have acquired a Bachelor's Degree. Must be able to express his/her faith in Jesus Christ in a joyful manner. Experience in Christian ministry and camping is essential. Experience in leading and mentoring Christian and non-Christian groups of all ages is important. Must be highly motivated, detail oriented, safety conscious, and able to meet specific deadlines as determined by the Day Camp at Plum Creek's Summer Director.

If needed, church families may provide housing for Counselors during the summer while being trained for and working with the Day Camp.

Principal Accountabilities:

1. Lead adventure activities, i.e. including low ropes, mountain boarding, portable elements, climbing tower, and zip line.
2. Care for and maintain adventure equipment.
3. Complete activity logs and document rope usage and other pertinent adventure information.
4. Responsible for the spiritual nurture of each camper, making sure the Gospel is presented in a holistic way, and in the case of campers who are believers, that discipleship is pursued appropriately.
5. Provide an opportunity for each camper to respond to Christ's invitation and call for commitment.
6. Teach daily Bible study.
7. Directly supervise Counselors in Training (CITs).
8. Exhibit a servant attitude toward Christ, campers, parents, and other staff members.
9. Lead in designated skill areas or supervise games.
10. Assist with program activities and other activities, responsible to and working closely with the Summer Day Camp Director.
11. Interpret and enforce safety and health regulations.
12. Communicate and enforce all camp rules.
13. Abide by all personnel policies.
14. Attend the entire staff training and all weeks of the Day Camp's sessions for the summer.
15. Participate in entire course of instruction on the adventure elements and successfully pass an ACCT proficiency test as part of a preliminary week of staff training.